

GENERAL McLANE SCHOOL DISTRICT
Board of Education
Regular Monthly Meeting
May 19, 2010

The Regular Monthly Meeting of the General McLane School District Board of Education convened in session in the Dr. Therese T. Walter Education Center on Wednesday, May 19, 2010 beginning at 6:30 p.m.

Members in attendance were Mr. Bucksbee, Mrs. Greenleaf, Mr. Holman, Mrs. Okel, **ROLL**
Dr. Roth, Dr. Wise and Mrs. Yonkin. Administration present were Mr. Karns, Mr. Scaletta, **CALL**
Mr. Hansen, Mrs. Wagner, Mr. Getz, Dr. Barrett, Mr. Fox, and Mrs. Katich. Also present was the Board Solicitor, Mr. McDonald, and eight visitors.

Mr. Bucksbee led all those present in the Pledge of Allegiance. **PLEDGE OF ALLEGIANCE**

Mr. Karns opened the meeting by playing a DVD that featured James W. Parker Middle School fifth grade class reminding all in attendance that is truly all about the kids.

Mrs. Christine Massey, JWPMS/GMHS Librarian, addressed the Board **RECOGNITION OF**
regarding her participation in the recent Pennsylvania State Librarian's Association **VISITORS**
Conference. Mrs. Massey shared her experience as part of a committee of school librarians who read and reviewed newly published books and as part of this committee she was able to add 38 new titles to the Middle and High School libraries. Mrs. Massey shared a video of the new titles added and shared some of the books with Board Members. Mrs. Massey thanked the Board and administration for allowing her the opportunity to attend the conference and for supporting the library programs.

Mr. Matthew Tighe, parent and community member, addressed the Board on a variety of issues ranging from governance of the district, the proposed tax increase, yearly appointments, Limited Agenda Meetings, performance of the district, Board policies, compliance of the policies, representation of the Board and District by The McDonald Group and per pupil costs.

Mr. Karns stated, on the record, that he finds Mr. James McDonald to be one of the finest attorney and gentlemen he has had the pleasure to work with and to know. Mr. Karns characterized Mr. Tighe's comments regarding Mr. McDonald as intolerable.

Mr. Don Farbotnik, community member, addressed the Board regarding the proposed tax increase and the method of providing this information to the taxpayers of the District. Mr. Farbotnik indicated that the proposed tax increase would be a hardship on some of the taxpayers. Mr. Farbotnik raised concerns about balancing the budget, increase in coaching salaries and associated costs and Mr. Karn's extended contract.

Notes from Mrs. Julie White and Mrs. Marilyn Marszalek thanking the Board and **COMMUNICATIONS**
and Administration for the recognition during Staff Appreciation Week, was read by Mrs. Katich.

A letter from Mrs. Wanda Polaski, on behalf of the GM Girl's Softball Boosters, thanking the Board for approving the team's trip to North Carolina, was read by Mrs. Katich.

A letter from Mr. Peter van den Honert, EUP faculty member, commenting on a recent performance by the JWPMS 8th Grade Chorus at Springhill Senior Living Center and how well the students represented the district, was read by Mrs. Katich.

An Executive Session was held at 6:59 p.m. to discuss legal and personnel issues. The **EXECUTIVE**

Executive Session was adjourned at 7:58 p.m.

SESSION

At 7:58 p.m. a recess was called and the meeting reconvened at 8:03 p.m.

The Directors were presented with copies of the following minutes: Limited Agenda Meeting of April 14, 2010, the Regular Monthly Study Session of April 14, 2010 and the Regular Monthly Meeting of April 21, 2010. **BOARD MINUTES APPROVED**

Motion: Dr. Roth moved that the minutes of the Limited Agenda Meeting of April 14, 2010, Regular Monthly Study Session of April 14, 2010 and the minutes of the Regular Monthly Meeting of April 21, 2010 be approved as presented. Motion seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Mr. Karns presented the Directors with a copy of the "Superintendent's Report" as of May 19, 2010 and proceeded to discuss the items contained thereon. **SUPERINTENDENT'S REPORT -**

The Directors were presented with a copy of the Treasurer's Report as of April 30, 2010 indicating the following balances: **FINANCIAL REPORTS APPROVED**

Cash and Investments - Beginning of Period	\$ 7,795,720.51
Cash Receipts	375,883.60
Disbursements	<u>1,587,175.91</u>
Cash and Investments - End of Period	\$ 6,584,428.20

A copy of the Treasurer's Report of April 30, 2010 is attached hereto and becomes part of the official records of the Board.

The Directors were presented with a listing of Accounts Payable as of May 5, 2010 totaling \$355,535.34. A copy of the listing is attached hereto and becomes part of the official records of the Board.

Motion: Mrs. Okel moved that the Treasurer's Report of April 30, 2010 and listing of Accounts Payable as of May 5, 2010 be approved as presented and a copy filed for audit purposes. Motion seconded by Mrs. Yonkin.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

The Directors were presented with copies of the following: the Revenue Report, the Cafeteria Report, the Athletic Budget Printout Report, the High School Activity Report, the Employees Benefit Trust Report and the Capital Reserve Fund Report all as of April 30, 2010. These reports are referenced as FR #2, 5, 6, 7, 8 and 10 respectively. Copies of these reports are on file in the Secretary's office for audit purposes. **OTHER REPORTS**

POLICY & FINANCE COMMITTEE MATTERS

The following appointments and elections were presented for consideration:

APPOINTMENTS AND ELECTIONS

- A. Appointment of Treasurer
- (1) Recommended Treasurer for fiscal years 7/1/2010 to 6/30/2011 – Rebecca Okel
 - (2) Set compensation of Treasurer
 - a. Treasurer - no compensation
 - (3) Establish performance bonds for Secretary and Treasurer for fiscal year ending June 30, 2011.
 - a. Secretary - presently \$100,000.00
 - b. Treasurer - presently \$25,000.00

Motion: Dr. Roth moved that the appointments, as listed above, approved as presented. Seconded by Dr. Wise.

Action: Motion approved with six "aye" votes and one abstention cast by Mrs. Okel. Mrs. Buschak and Mrs. Kushner were absent.

- B. Appointment of Activity Account Custodians for School Year Ending June 30, 2011
Recommendations:
- (1) Middle School – Mr. Hansen and Mr. Buto - recommended bond \$2,500.00 each
 - a. Middle School - Checking
 - (2) Edinboro Elementary – Mrs. Wagner - recommended bond \$2,500.00
 - a. Edinboro Elementary Mitten Fund - Checking
 - (3) McKean Elementary - Mr. Getz - recommended bond \$2,500.00
 - a. McKean Elementary Mitten Fund – Checking
- C. Appointment of Delegates to Erie County Tax Collection District Committee for the Fiscal Year July 1, 2010 to June 30, 2011
Recommendations:
- (1) Primary Voting Delegate – Jeffrey A. Fox
 - (2) First Alternate Voting Delegate – Deb Greenleaf
- D. Appointment of Earned Income and Local Services Tax Collectors for Calendar Year Ending December 31, 2010 and Establish the Rates of Commission
- (1) Earned Income Tax and Local Services Tax Collector
Recommendations:
 - a. Edinboro Borough - Berkheimer Associates - 2 1/2%
 - b. Franklin Township - June Shelhamer - 4%
 - c. McKean Borough - Nancy Dylewski - 4%
 - d. Washington Township – Berkheimer Associates – 2 1/2%
 - e. McKean Township – Berkheimer Associates – 2 1/2%
- E. Appointment of Auditors to Audit the Records of the Earned Income Tax Collectors for the Calendar Year Ended December 31, 2010 With Cost to Be Shared Equally with McKean Borough and Franklin Townships
- (1) Recommend Monahan & Monahan, CPA's
 - (2) Approval contingent upon concurrence by the Borough and Townships
 - (3) An independent audit of Edinboro Borough, Washington Township and McKean Township will be provided by Berkheimer Associates at no cost to the District.
- F. Appointment of Auditors to audit the records for fiscal year ended June 30, 2010
- (1) Recommend - Buseck, Barger & Bliel, CPA's
- G. Appointment of a Solicitor for the fiscal year July 1, 2010 to June 30, 2011
- (1) Recommend - James D. McDonald, Jr. (The McDonald Group)
- H. Appointment of Health Insurance Brokers for the fiscal year July 1, 2010 to June 30, 2011
- (1) Recommend – The Bert Company
- I. Appointment of Architect of Record for the fiscal year July 1, 2010 to June 30, 2011
- (1) Recommend – Hallgren Restifo Loop & Couglin
- J. Appointment of Actuary to Perform Actuarial Services for Other Post Employment Benefits Per Governmental Accounting Standards No. 45 for Fiscal Years July 1, 2010 – June 30, 2012
- (1) Recommend – Boetger and Associates, Inc.
- K. Designation of Depositories - Fiscal Year ending June 30, 2011
- (1) PNC Bank, Edinboro Office for the following accounts:
 - a. General Fund Checking Account - #XX-XXXX-2468
 - b. General Fund Sweep Account - #XX-XXXX-5461
 - c. Payroll Checking Account - #XX-XXXX-2599
 - d. Payroll Sweep Account - #XX-XXXX-5488

- e. Capital Reserve Checking Account - #XX-XXXX-3417
 - f. Capital Reserve Sweep Account - #XX-XXXX-3988
 - g. Unemployment Compensation Checking Account - #XX-XXXX-4356
 - h. Sewage Disposal Savings Account - #XX-XXXX-3926
 - l. High School Activity Checking Account - #XX-XXXX-1724
 - j. High School Athletic Checking Account - #XX-XXXX-5123
 - k. Employee Benefit Trust Checking Account – #XX-XXXX-0536
 - l. Middle School Activity Checking Account - #XX-XXXX-9663
 - m. Middle School Ross Morrow Checking Account - #XX-XXXX-4235
 - n. Edinboro Elementary Mitten Fund Checking Account - #XX-XXXX-1037
 - o. Cafeteria Account - #XX-XXXX-2081
 - p. COLI Account - #XX-XXXX-0171
 - q. Investments in Certificates of Deposit, Re-Purchase Agreements and/or other Qualifying Investments
- (2) PNC Bank, Millcreek Market Place
- a. McKean Elementary Mitten Fund Checking Account - #XX-XXXX-0255
- (3) Pennsylvania Local Government Investment Trust (First Union National Bank) account #XXX0015 (General Fund)
- a. Investments in Certificates of Deposit, Re-Purchase Agreements and/or other qualifying investments.
- (4) Pennsylvania Local Government Investment Trust (First Union National Bank) account #XXX0028 (Capital Reserve Fund)
- (5) Citizens Bank
- a. General Fund Checking Account #XXXXXXX-133-1
 - b. Flexible Savings Plan Account #XXXXXXX-662-8
 - c. General Fund Money Market Account #XXXXXXX-925-8
 - d. Investments in Certificates of Deposit, Re-Purchase Agreements and/or other qualifying investments.
- (6) Northwest Savings Bank, Edinboro Office for the Following Accounts:
- a. General Fund Business Insured Money Fund Account #XXXXXXTBD
 - b. Investments in Certificates of Deposit, Re-Purchase Agreements and/or other Qualifying Investments

Motion: Mrs. Okel moved that the appointments, as listed above, approved as presented. Seconded by Mrs. Yonkin.

Action: Motion approved with all “ayes.” Mrs. Buschak and Mrs. Kushner were absent.

Consideration of approval of Representative to IU Board – Modification of Term of Office was requested. Mrs. Mona Buschak was appointed at the January 20, 2010 to serve as the district’s representative to the Northwest Tri-County Intermediate Unit Board of Directors. Correspondence had been received from Attorney George Joseph, solicitor for the Northwest Tri-County Intermediate Unit, requesting a modification of the term of office for the General McLane School District representative to the IU Board. It was determined that the current term would expire June 30, 2010 with the new term beginning July 1, 2010 through June 30, 2013. Appointment of a representative to serve on the Northwest Tri-County Intermediate Unit Board of Directors, with the length of term being July 1, 2010 through June 30, 2013 was requested. **MODIFICATION OF TERM APPROVED**

Motion: Mrs. Okel moved that the modification of term to the IU Board, beginning July 1, 2010 through June 30, 2013, as listed above, be approved as presented. Seconded by Mrs. Yonkin.

Action: Motion approved with all “ayes.” Mrs. Buschak and Mrs. Kushner were absent.

INSTRUCTION AND CO-CURRICULAR COMMITTEE MATTERS

The Directors were presented with a list of seniors for graduation for the class of 2010 at the May 12 Study Session. Approval was requested on the condition that all requirements have been met. A listing of the seniors is attached hereto and becomes a part of the official record of the Board.

**SENIORS
FOR GRADUATION
APPROVED**

Motion: Dr. Wise recommended that the listing of seniors for graduation be approved as presented on the condition that all requirements have been met. Seconded by Mrs. Yonkin.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

The following recommendations for Supplemental Contracts for the 2010-11 school year were presented:

**SUPPLEMENTAL
CONTRACTS APPROVED**

Andy Schulz, Head Coach, Boys Basketball	7,810.00
Brian Schulz, Assistant Coach, Boys Basketball	6,050.00
Tim Banks, Assistant Coach, Boys Basketball	6,050.00
Kevin Wible, Middle School Coach, Boys Basketball	3,580.00
Jim Wells, Middle School Coach, Boys Basketball	3,580.00
Nick Petrarca, Head Coach, Girls Basketball	7,810.00
Don Myers, Assistant Coach, Girls Basketball	6,050.00
Brian Schulz, Middle School Coach, Girls Basketball	3,580.00
Ryan Cook, Head Coach, Wrestling	7,810.00
Bill Frick, Assistant Coach, Wrestling	6,050.00
Curtis Hendricks, Middle School Coach, Wrestling	3,580.00
Tom Kirdahy, Middle School Coach, Wrestling	3,580.00
Andrea Winger, Head Coach, Swimming	5,920.00
Mike Allison, Assistant Coach, Swimming	4,750.00

Act 34 and Act 151 clearances and First Aid and CPR certifications are on file. Information was presented at the Study Session on May 12, 2010. Costs of supplemental contracts are included in the Agreement with GMEA previously approved. Approval of the individual for each position was requested.

Motion: Dr. Wise recommended that the Supplemental Contracts for 2010-11, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of approval of Ms. Kelsey Conklin as a volunteer to assist with girl's basketball was requested. Act 34, Act 114 and Act 151 clearances are on file.

**VOLUNTEER ASSISTANT
APPROVED**

Motion: Dr. Wise recommended that Ms. Kelsey Conklin as a volunteer assistant, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of recommendations for open positions were presented. Interviews were held for the open positions. The following recommendations were made:

HIRINGS APPROVED

Mr. Joseph Marafine was recommended for a Temporary Professional Contract for the Health &

Physical Education position at Edinboro Elementary School for the 2010-2011 school year. Salary will be Step 2, Bachelor's +15.

Mrs. Stephanie Sontag was recommended for a Temporary Professional Contract for the Third Grade position at McKean Elementary School for the 2010-2011 school year. Salary will be Step 2, Bachelor's.

Ms. Abigail Lehman was recommended for a Temporary Professional Contract for the Fourth Grade position at McKean Elementary School for the 2010-2011 school year. Salary will be Step 1, Bachelor's.

Mr. Chad Porter was recommended for a Professional Contract for the Literacy Coach/Gifted position at James W. Parker Middle School for the 2010-2011 school year. Salary will be Step 16, Master's +15.

Ms. Holly Adams was recommended for a Temporary Professional Contract for the Speech and Language position in the District for the 2010-2011 school year, pending receipt of her PA Teaching certificate prior to the start of the 2010-2011 school year. Salary will be Step 1 Master's.

Motion: Dr. Wise recommended that the recommendations for open positions, as listed above, be approved as presented. Seconded by Mrs. Yonkin.

Action: Motion approved with five "aye" votes, one "nay" vote cast by Mr. Bucksbee and one abstention cast by Mrs. Okel. Mrs. Buschak and Mrs. Kushner were absent.

The behind-the-wheel portion of Driver Education had been provided by Mr. John Infantino during the 2009-2010 school year. Students who could not be accommodated during the school year are interested in completing the requirement during the summer. Approval was requested to offer the course for up to 150 hours if enrollment requires. The current contract rate is \$23.00 per hour. A letter requiring at least two students per scheduled session was also sent.

**SUMMER
DRIVER
EDUCATION
APPROVED**

Motion: Dr. Wise recommended that the Driver Education Behind-the-Wheel program, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of approval of field trip requests were received from Mr. John Marszalek (General McLane High School) had submitted a request for GMHS Band members to travel to Sandusky, OH, Sunday, May 29, 2010 to visit Cedar Point. Transportation will be provided by a private contract and all costs will be covered by the group attending. Mr. Marszalek and several staff members and parents will attend as chaperones.

FIELD TRIPS APPROVED

Mr. John Marszalek and Mrs. Diann Smith (General McLane High School Band) had submitted a request for GMHS Band members to travel to Philadelphia, PA and New York City, NY, November 24-27, 2010 to participate in the Thanksgiving Parade, Dinner Cruise, show and shopping. Transportation will be provided by a private carrier and all costs will be covered by the group attending. Mr. Marszalek, Mrs. Smith, Mr. Roden and other staff members and parents will attend as chaperones.

Motion: Dr. Wise moved that the field trips, as listed above, be approved

as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

The following conference requests were submitted for approval.

CONFERENCE REQUESTS

- A. The following conference request will utilize funds encumbered in the 2010-2011 Special Education Budget. **APPROVED**
- Mrs. Julie Snell (School Psychologist), Mr. John Hansen and Mr. Jason Buto and the new Autistic Support teacher (James W. Parker Middle School) had submitted a request to attend the National Autism Conference, State College, PA, August 1-5, 2010. Funds have been encumbered in the 2010-2011 Special Education Budget. No substitutes will be required.
- B. The following conference request will utilize building discretionary funds:
- Mr. Daniel Mennow, Mrs. Patricia Crist and Mr. David Treusch (General McLane High School) had submitted a request to attend "Schoolground Habitat Enhancement & Restoration Symposium," Fox Chapel, PA, May 20, 2010. Building Staff Development funds have been encumbered in the 2009-2010 adopted budget and will cover the cost of the conference. A substitute will be required for Mr. Treusch.
 - Mr. Dan Mennow and Mrs. Wendy Schau (General McLane High School) had submitted a request to attend "PowerSchool Training," Camp Hill, PA, June 28-July 2, 2010. Building Staff Development funds have been encumbered in the 2009-2010 adopted budget and will cover the cost of the conference.
 - Mr. Nick Basko and Mr. Mike Kozuchowsky (General McLane High School) had submitted a request to attend "Engagement of STEM Principles for K-12," Butler, PA, June 15, 2010. Building Staff Development funds have been encumbered in the 2009-2010 adopted budget and will cover the cost of the conference.
- C. The following conference request will utilize funding as per Agreement with GMEA:
- Mrs. Brenda Hertel, Mr. John Kieffer, Mrs. Bobbi Neuburger, Mrs. Candice Kemp, Mr. Ray Zimmerman, Mr. Jeremy Reed and Mrs. Pam Swanseger (General McLane High School) have submitted a request to attend "Schoolground Habitat Enhancement & Restoration Symposium," Fox Chapel, PA, May 20, 2010. Reimbursement for \$175 of substantiated expenses as outlined in Agreement with GMEA. Substitutes will be required for ½ day for Mr. Kieffer, Mrs. Neuburger, Mrs. Kemp, Mr. Zimmerman and Mr. Reed.
 - Mr. John Kieffer (General McLane High School) had submitted a request to attend "Engagement of STEM Principles for K-12," Butler, PA, June 15, 2010. Reimbursement for \$175 of substantiated expenses as outlined in Agreement with GMEA.
- D. The following conference requests will utilize funds encumbered in the Title II budget.
- Mr. Richard Scaletta had submitted a request to attend "PowerSchool Training," Camp Hill, PA, June 28-July 2, 2010. Funds have been encumbered in the 2009-2010 Title II budget and will cover the cost of the conference.
 - Mrs. Pam Mackowski had submitted a request to attend "PowerSchool Training," Boston, MA, July 25-30, 2010. Funds have been encumbered in the 2010-2011 Title II budget and will cover the cost of the conference.
- E. The following conference requests will utilize funds encumbered in the 2010-2011 Technology budget.
- Mr. Jeremy Dylewski, Mr. Eran Hakanen and Mrs. Jane Cochran had submitted a request to attend "PowerSchool Training," Boston, MA, July 25-30, 2010. Funds have been encumbered in the 2010-2011 Technology budget and will cover the cost of the conference.

Motion: Dr. Wise moved that the conference requests, as listed above, be approved as presented. Seconded by Mrs. Yonkin.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of approval of contract with Achievement Center was requested.
The Achievement Center will provide the following services to the district during the 2010-2011 school year:

CONTRACT APPROVED

- (1) Behavioral Health Services - provides district with the services of a part-time mental health coordinator, behavior specialists (2), therapeutic staff for Emotional Support and Autistic Support classrooms and extended school year program. Contract not to exceed \$111,159.

Motion: Dr. Wise moved that the contract with the Achievement Center, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of recommendations for Substitute Teacher List 2009-2010 school year were presented for approval. Act 34, Act 114 and Act 151 clearances are on file.

ADDITIONS TO SUBSTITUTE LIST APPROVED

Daniel Francis
John McMillen

Mathematics
Elementary

The following individuals have been trained through the Northwest Tri-County IU Guest Substitute program and are recommended for the Substitute Teacher List. Guest teachers will be contacted only after all other available substitutes have been exhausted. Areas of certification for Guest Substitutes include Elementary, English, General Science, Health & Physical Education, Mathematics, Office Technologies, Social Studies and Special Education.

Brendan Slocumb

Per diem for 2009-2010 is \$75.00/day and \$40.00/half-day.

Motion: Dr. Wise moved that the additions to the substitute list, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of Approval of Supplemental Contract for the 2009-2010 school year was requested.

SUPPLEMENTAL CONTRACT APPROVED

- A. Supplemental Contract appointments are for the 2009-2010 school year only.
- B. Adam Mattocks, Academic Advisor II – Creek Connections \$820.00
- C. Act 34, Act 114 and Act 151 clearances are on file.

Motion: Dr. Wise moved that the supplemental contract, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

BUILDINGS, GROUNDS & TRANSPORTATION

Consideration of bids received on Joint Purchasing for general supplies and paper for school year 2010-2011 was requested. Bids were solicited and publicly opened on various dates at the Education Center and the Northwest Tri-County Intermediate Unit. Authorization was requested to accept the bids and award orders to the lowest responsible bidder meeting specifications up to the amount included in the tentative budget for 2010-2011.

BIDS APPROVED

Motion: Mr. Holman recommended that authorization to consider bids received on general supplies and paper, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Consideration of bids received on the asphalt repair and repaving was requested. **BID APPROVED**
Bids were received from Russell Standard Corporation, Vincent Cross Paving, J. McCormick Construction and Mayer Brothers Construction on Tuesday, May 11, 2010 and tabulated. The bid tabulation was presented at the April 14, 2010 Study Session. Authorization was requested to award the bid for Asphalt Repair and Repaving to Vincent Cross Paving for a total of \$17,643.75 including the High School rear parking area.

Motion: Mr. Holman recommended that authorization to consider bids received on asphalt repair and repaving, as listed above, be approved as presented.
Seconded by Mrs. Okel.

Action: Motion approved with six "aye" votes and one "nay" vote cast by Mr. Bucksbee.
Mrs. Buschak and Mrs. Kushner were absent.

Authorization was requested to reject bids for J.W. Parker Middle School interior office renovations. Bids were open and tabulated on Thursday May 6, 2010. Current economic conditions and budget shortfalls no longer make the renovations feasible at this time. **BIDS REJECTED**

Motion: Mr. Holman recommended that the bids for J. W. Parker Middle School Interior office renovation, as listed above, be rejected as presented.
Seconded by Mrs. Yonkin.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendations for hiring of summer help was presented for approval. **SUMMER HIRING APPROVED**
Laura Kuno was recommended for summer employment for summer technical support staff at \$8.37 per hour not to exceed 480 hours. Nicole Schau was recommended for summer employment to assist the Business Office and Technology Department in all aspects of operation at \$7.75 per hour not to exceed 560 hours. Temporary employees receive no paid benefits nor do they acquire any prior claim to or priority interest in any full time openings that may occur

Motion: Mr. Holman moved that the hiring of summer help, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of summer maintenance was requested. **SUMMER MAINTENANCE APPROVED**
Additional substitute custodians and/or housekeepers are also recommended, as needed, for additional summer help not to exceed a total of 960 hours.

Motion: Mr. Holman moved that the hiring of summer maintenance, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by six "aye" votes and one abstention cast by Mrs. Okel.
Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of summer bus cleaning was requested **SUMMER BUS CLEANING APPROVED**
Approximately four drivers and/or non-instructional employees were recommended, as needed, for temporary bus cleaning for the summer not to exceed a total of 640 hours at a rate of \$10.00 per hour. Temporary employees do not receive paid benefits nor do they acquire any prior claim

to or priority interest in any full time openings that may occur.

Motion: Mr. Holman moved that the hiring of summer bus cleaning, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of summer bus painting and bodywork was requested. Approximately two drivers were recommended, as needed, **SUMMER BUS PAINTING AND BODYWORK APPROVED** for temporary bus painting and bodywork for the summer not to exceed a total of 480 hours at a rate of \$12.22 per hour. Temporary employees do not receive paid benefits nor do they acquire any prior claim to or priority interest in any full time openings that may occur.

Motion: Mr. Holman moved that the hiring of summer bus painting and bodywork, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of mechanics helpers was requested. Approximately two drivers are recommended, as needed, for temporary mechanics helpers for the summer not to exceed a total of 480 hours at a rate of \$12.22 per hour. Temporary employees do not receive paid benefits nor do they acquire any prior claim to or priority interest in any full time openings that may occur. **MECHANIC HELPERS APPROVED**

Motion: Mr. Holman moved that the hiring of mechanic helpers, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of non-instructional employee was requested. **HIRING APPROVED** Bob Ellwood had reached his 90-day probation as a sub and is now recommended as a regular driver. Current Act 34, 114 and 151 clearances are on file. Wages and benefits will be that approved for the 2009-2010 school year.

Motion: Mr. Holman moved that the hiring of Bob Ellwood, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved by all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Recommendation for hiring of non-instructional substitutes, Thomas Strick and John Meyer was requested. Wages will be in accordance with the wages and benefits approved for the 2009-2010 school year. Current Act 34 and 151 clearances are on file. Substitute employees do not receive paid benefits nor do they acquire any prior claim to or priority interest in any full time openings that may occur. **SUBSTITUTES APPROVED**

Motion: Mr. Holman moved the hiring of Thomas Strick and John Meyer as substitute non-instructional employees, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Ratification of unpaid leave of absences was requested.

UNPAID LEAVES RATIFIED

Larry Carullo, bus driver, submitted a request for an unpaid leave of absence from May 3, 2010 to May 7, 2010. Sheryl Julian, cafeteria helper, submitted a request for an unpaid leave of absence from May 7, 2010 to May 17, 2010. This request is consistent with Policy 536 (Personal Necessity Leave) and 530 (Uncompensated Leave).

Motion: Mr. Holman moved the unpaid leaves of Larry Carullo and Sheryl Julian, as listed above, be ratified as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Ratification of an FMLA leave for a non-instructional employee was requested. **FMLA LEAVE RATIFIED**
A request was received from Cathy Krise for a FMLA leave effective April 12, 2010 for approximately 12 weeks. As per Policy 535, FMLA leaves shall be deemed a concurrent leave to any other leave to which he/she is entitled.

Motion: Mr. Holman moved the request for an FMLA Leave from Cathy Krise, as listed above, be ratified as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

A use of bus was requested for approval. **USE OF BUS REQUEST APPROVED**
Growing and Learning Center by Chuck Lytle; one bus to transport students to and from the Erie Zoo; May 24, 2010; 9:30 A.M. – 1:00 P.M. Charges will be \$14.27 per hour and \$1.25 per mile.

Motion: Mr. Holma recommended that the use of bus request, as listed above, be approved as presented. Seconded by Mrs. Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Use of bus requests were received as follows: **USE OF BUS REQUESTS APPROVED**

GM Class of 1995 Reunion by Nicole Fedders; one bus to transport to and from Sprague Brewery; July 24, 2010; 5:45 P.M. – 10:00 P.M.

Grace Church by Derek Sanford; four buses to transport to and from various locations in downtown Erie; July 24, 2010; 8:00 A.M. – 12:30 P.M.

Charges will be \$14.71 per hour and \$1.25 per mile.

Motion: Mr. Holman recommended that the use of bus requests, as listed above, be approved as presented. Seconded by Mrs Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

Ratification of use of school property was requested. **USE OF PROPERTY RATIFIED**
GM 9th Grade Club Ball by Tim Banks; Baseball Field; April 25, May 9, 16, 23, 2010, 12:30 p.m. – 4:30 p.m.

Motion: Mr. Holman recommended that the use of school property request, as listed above, be ratified as presented. Seconded by Mrs Okel.

Action: Motion approved with all "ayes." Mrs. Buschak and Mrs. Kushner were absent.

No report was given.

INTERMEDIATE UNIT REPORT

Copies of the minutes of the April 22, 2010 meeting were given to Board Members.
Mr. Bucksbee invited all in attendance to attend the ECTS graduation, which will be held on May 26th at McDowell Intermediate High School.

**VO-TECH
REPORT**

No report was given.

LEGISLATIVE REPORT

Mr. Matthew Tighe, parent and community member, commented on the statement made by Mr. Karns regarding the integrity of the solicitor, his video taping and posting of meetings, accuracy of the minutes and the following of board policy.

**RECOGNITION OF
VISITORS**

Mr. James McDonald, Solicitor, addressed Mr. Tighe regarding statements made during the public comment portion of the meeting. Mr. McDonald stated that his comments have crossed a line, are inappropriate and he should not be allowed to continue with this tone. His comments to the Board, both individually and collectively, are out of line. He also addressed Mr. Tighe's allegations of wrong-doing on behalf of the administration, with no background, is intolerable and should not be tolerated. Mr. McDonald recommended that the Board, in the future, take action to ensure that this kind of behavior will not be tolerated ever again. Mr. McDonald asked that in the future Mr. Tighe conduct himself in an appropriate and professional manner.

OTHER BUSINESS

For information purposes, it was reported that the following meetings had been held since the regularly scheduled Board Meeting of April 21, 2010:

**NOTIFICATION
OF MEETINGS**

A. Regular Study Session, May 12, 2010; 6:30 p.m.

Mr. Bucksbee asked if there was any further business to be presented for consideration and, hearing no response, adjourned the meeting at 8:44 p.m.

ADJOURNMENT

Karen L. Katich, Board Secretary