

Carrie Eastman Crow
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Edinboro, PA 16412
814.449.3314

June 14, 2017

VIA HAND DELIVERY
MR. RICHARD SCALETTA, SUPERINTENDENT OF SCHOOLS

Dear Rick,

Prepared for you are the results of the yearly evaluations done by the General McLane School District Board of Education. We have had another great academic year under your leadership. The Board specifically commends you on your efforts and proactivity regarding the Erie School District "crisis" and for presenting a budget with no tax increase for 2017-2018.

This year marks the first full cycle of the *new* evaluation instrument. Please be aware, the Board intends to add a facet to the evaluation process. The Board wishes to give the Superintendent "a voice" as it relates to how he or she met the Goals and Expectations set by the Board (this relates to page 10 of the evaluation). Therefore, with your approval, we would like to include the packet/narrative you provided on March 8th as it directly addresses and highlights your performance for the 2016-2017 year.

Your overall rating was PROFICIENT. Please know the Board remains *very satisfied with your leadership*.

Sincerely,



Carrie Eastman Crow, President

On behalf of the General McLane School District Board of Education.

Enclosures: Comments & Scores to Evaluation Questions, Charted Scores (year-to-year), 17-18
Annual Performance Goals & Expectations