



**STUDY SESSION**  
**December 7, 2011**

1. Discussions/Information
  - A. Elementary Report Card
  - B. Academy Updates
  - C. IU Budget
  - D. Parent Conferences
  - E. Commercial LERTA
  - F. Sewage/Water Project
  
2. Agenda Items
  - A. Consideration of Approval of Delinquent Tax Collection Cost Resolution
  - B. Consideration of Approval of Geographical LERTA Resolution
  - C. Consideration of Approval of Instructional & Non-Instructional Substitutes
  - D. Consideration of Approval of Awarding of Bids
  
3. Executive Session
  - A. FMLA/Unpaid Leaves
  - B. Volunteer Assistants
  - C. Personnel

*“When dealing with people, remember you are not dealing with creatures of logic, but creatures of emotion.”*

*-- Dale Carnegie*