



**Hourly Job Classifications as of July 1, 2023:**

<u>Job Classification</u>	<u>Min</u>	<u>Max</u>	<u>Hours/Day</u>	<u>Days/Year</u>
▪ Bus Aide (with LPN certification)	\$18.67	\$21.14	3.0 - 6.5	180 min
▪ Bus Drivers with CDL (regular routes)	18.36	\$22.84	3.0 – 6.0	180 min
▪ Bus/Van Drivers without CDL	14.98	\$16.53	3.0 – 6.0	180 - 210
▪ Cafeteria Monitor	12.20	\$15.39	3.5 - 3.75	180
▪ Clerical (Office or Library) Aide	14.22	\$19.92	2.0 – 6.75	180 - 184
▪ Custodial Services Technician I – PT/FT	14.22	\$19.92	2.0 - 8.0	180 - 210
▪ Custodial Services Technician II (230 day)	14.62	\$20.47	8	230
▪ Food Services Assistant I	13.61	\$16.82	3.0 – 5.0	180
▪ Food Services Assistant II	15.33	\$17.51	6.5	180
▪ Food Services Kitchen Lead	17.38	\$21.28	8	185 – 190
▪ Food Services Manager	23.05	\$32.27	8	190 - 210
▪ Personal Care Aide I & Bus Aide (no LPN)	12.99	\$15.84	5.0 – 6.5	180
▪ Personal Care Aide II	14.17	\$17.02	3.5 – 6.5	180
▪ Personal Care Aide III	\$15.35	\$18.20	8	190

\*This rate is used for the mail run

**Salaried Job Classifications as of July 1, 2023:**

<u>Job Title</u>	<u>Min</u>	<u>Max</u>	<u>Hours/Day</u>	<u>Days/Year</u>
▪ Administrative Assistant	\$34,333	\$41,199	7.5	260
▪ Administrative Specialist	43,161	60,425	7.5	260
▪ Custodial Services Technician II (260 day)	30,408	42,573	8	260
▪ Maintenance I and Groundskeeper	39,236	54,932	8	260
▪ Maintenance II	43,520	57,927	8	260
▪ Maintenance III	51,000	71,400	8	260
▪ Mechanic I	39,236	54,932	8	260
▪ Mechanic II	41,122	55,351	8	260
▪ Technologist I	32,731	46,309	8	260
▪ Technologist II	39,236	54,932	8	260
▪ Technologist III	\$53,408	\$72,534	8.0	260

**Other Internal Pay Rates as of July 1, 2023:**

▪ Summer General Maintenance	\$12.78
▪ Bus Cleaning/Washing	\$14.67
▪ Bus Driver Extra Trips	\$15.09
▪ Bus Painting, Mechanic’s Helper	\$15.50
▪ Internal Substitutes – Refer to Compensation Plans	

**External Substitute Pay Rates as of July 1, 2023:**

▪ Substitute - Non-Certified LPN	\$18.04
▪ Substitute - Non-Certified RN	\$25.18
▪ Substitute - Bus Driver (with CDL)	\$18.36