

Carrie Eastman Crow
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September 14, 2022

VIA HAND DELIVERY
DR. MATTHEW LANE, SUPERINTENDENT OF SCHOOLS

Dr. Lane,

The General McLane School District Board of School Directors has completed your performance evaluation for the 2021–2022 school year. The Board of nine contributed equally to this process and this evaluation is to be “heard” as if from *one voice*.

As you know, your annual evaluation is established in your contract. This performance evaluation may be different than future evaluations as this was your first year at General McLane. Specifically, we do not have a previous year having (previously) established goals. Therefore, it was decided the District and Building Goals for 22–23 you created with Administration shall be the guiding “common district goals.” They are attached hereto and considered a component of your evaluation. Please know, the Board will expect a thorough progress report on these goals near the midway point of the year. Please anticipate future evaluations *will* include more specific goals and expectations from the Board.

The 2021–2022 school year included horrendous challenges that no school district in modern history has had to face. You have navigated many different and often complicated situations that *seasoned* superintendents would find overwhelming.

Your skill set, matched with your professionalism, dedication, ability to adapt and courage to make hard choices – while always putting our students first during the 2021–2022 year; justifies the Board of School Directors to give you an overall rating of DISTINGUISHED for this annual period.

We look forward to seeing what your leadership brings next for the Learners of GM.

Sincerely,

Carrie Eastman Crow, President
On behalf of the General McLane School District Board of Education.
Attachment: District and Buildings Goals 2022–2023