BOARD OF EDUCATION MEETING

October 16, 2024 6:30 p.m. Therese Walter Education Center McDonald Board Room

AGENDA

- 1. Call to Order and Roll Call
- 2. Pledge of Allegiance
- 3. Recognition of Visitors for Matters Related to the Agenda
- 4. Consideration of Minutes of the Regular Monthly Study Session on Sept. 11, 2024
- 5. Consideration of Minutes of the Regular Monthly Agenda Meeting on Sept. 18, 2024
- 6. Superintendent's Report
 - a. Parker-Lord STEAM Day JWPMS
- 7. Review and Consideration of Financial Reports, Accounts Payable, Cafeteria Accounts Payable as of October 2024, and accounts paid and cafeteria accounts paid prior to the Board meeting in September 2024
- 8. Committee Reports
 - a. Policy & Co-Curricular Activities Committee Carrie Crow, Chair
 - b. Finance & District Operations Committee Luke Lofgren, Chair
 - c. Curriculum & Instruction Committee Dana Miller, Chair
- 9. Other Reports
 - a. Intermediate Unit #5 Report Brad Pattullo
 - b. Erie County Vo-Tech Report Tim Wise
 - c. Legislative Council Report Luke Lofgren
 - d. General McLane Foundation Report Carrie Crow
- 10. Other Business
- 11. Recognition of Visitors for School-Related Matters
 - a. Ryan Thompson Private Tutoring Program Request
- 12. Notification of Meetings held since the last regularly scheduled Board Meeting of September 18, 2024
 - a. Curriculum & Instruction Committee, October 9, 2024; 5:45 p.m.
 - b. Policy & Co-Curricular Activities Committee, October 9, 2024; 5:45 p.m.
 - c. Finance & District Operations Committee, October 9, 2024; 5:45 p.m.
- 13. Adjournment

BOARD OF EDUCATION MEETING October 16, 2024

POLICY & CO-CURRICULAR ACTIVITIES COMMITTEE MATTERS

Carrie Crow - Chairperson; Donald Ickes; Timothy Wise

- The Committee moves to approve first readings of the following GMSD School Board Policies:
 - A. Policy 113.1 Discipline of Students with Disabilities
 - B. Policy 113.2 Behavior Support
 - C. Policy 202 Eligibility of Nonresident Students
 - D. Policy 236.1 Threat Assessment
 - E. Policy 254 (new) Educational Opportunity for Military Children
 - F. Policy 607 Tuition Income
 - G. Policy 805.2 School Security Personnel
 - H. Policy 606 Tax Collection
 - I. Policy 610 Purchases Subject to Bid/Quotation
 - J. Policy 611 Purchases Budgeted
 - K. Policy 615 Payroll Deductions
 - L. Policy 616 Payment of Bills
 - M. Policy 618 Student Activity Funds
 - N. Policy 624 Taxable Fringe Benefits
 - O. Policy 625 Procurement Cards
 - P. Policy 626.1 Travel Reimbursement Federal Programs
 - Q. These changes are being made to align GMSD Board Policy with current PA School Code and updated PA legislation.
 - R. School Directors received updated copies of the policies at the October 9, 2024, Study Session meeting.
- 2. The Committee moves to approve the following academic supplemental contracts for the 2024-2025 school year:
 - A. Kelli Stevens, Advisor II, JWPMS MathCounts \$668.50

 B. Monica Stull. Advisor II. JWPMS MathCounts \$668.50
 - C. Rick Terella, Advisor I, Academy of Medical Arts/Engineering \$2,560.00
 - D. The appropriate clearances are on file at the Education Center.
- 3. The Committee moves to approve the following athletic volunteers with the mentioned athletic programs for the 2024-2025 school year:
 - A. Dalton Lester (Wrestling)
 - B. Greg Dore (Boys basketball)
 - C. Jack Cudzilo (Boys basketball)
 - D. Joe Lodanosky (Boys basketball)
 - E. Bryan Dailey (Boys basketball)
 - F. Anthony Cicero (Boys basketball)
 - G. Brandon Williams (Boys basketball)
 - H. Ian Kennedy (Boys basketball)
 - I. Brandon Simmons (Boys basketball)
 - J. Roy Stauffer (Boys basketball)
 - K. Bob Stauffer (Boys basketball)
 - L. Jackson Dailey (Boys basketball)
 - M. Bella Burrelli (Girls/Boys basketball)
 - N. Kevin Wible (Boys basketball)

- O. Dan Wheeler (Boys basketball)
- P. Louisa Opp (Girls basketball)
- Q. Hudson Harrison (wrestling)
- R. Richie Gomez (wrestling)
- S. James Laird (wrestling)
- T. Carl Parkin (wrestling)
- U. Clay Steadman (wrestling)
- V. Brady Haskins (wrestling)
- W. Kyle Cousins (wrestling)
- X. Lorraine Zacherl (wrestling)
- Y. Owen Watkins (wrestling)Z. Joe Jablonski (wrestling)
- AA. Eric Zelina (wrestling)
- BB. Mike Caro (wrestling)
- CC. Jason Radtke (wrestling)
- DD. The appropriate clearances will be on file at the Education Center before these individuals begin volunteering.
- 4. The Committee moves to approve the following athletic supplemental contract for the 2024-2025 school year:
 - A. James Laird, Middle School Coach, Wrestling

\$3,326.40

- B. The appropriate clearances are on file at the Education Center.
- 5. The Committee moves to approve a PIAA athletic cooperative sponsorship agreement in swimming and diving with Cambridge Springs Junior/Senior High School for the 2024-2025 school year
 - A. The application with District 10 and PIAA has been approved and does not change the program in classification.

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FINANCE & DISTRICT OPERATIONS COMMITTEE MATTERS

Luke Lofgren - Chairperson; Ashley Foulkrod-Olson; Andy Schulz

- 1. The committee moves to approve the quote with C.W.Beal, Inc. to paint the auditorium flooring for \$10,670.
- 2. The committee moves to approve the change order for McCreary Roofing Company for \$73,900.01.
- 3. The committee moves to approve the quote with Mueller Locksmith, LLC to install door panic hardware on the weight room doors for \$11,485.43.
- 4. The committee moves to approve the following quotes for GMHS Auditorium Lighting:
 - a. B&H Photo, Video, Pro Audio for \$5,443.20
 - b. SHEHDS for \$4,318.00
- 5. The Committee moves to approve following non-instructional employee resignations with intent to retire:
 - a. Denise Carey submitted a letter to retire from her Bus Driver position effective January 1, 2025, after 17 years of service.
 - b. Ron Weidner submitted a letter to retire from his Mechanic II position effective February 28, 2025, after 16 years of service.
 - c. Eric Lathrop submitted a letter to retire from his Maintenance I position effective January 2, 2025, after 41 years of service.
- 6. The Committee moves to ratify the following non-instructional FMLA leaves of absence:
 - a. Employee #899 used an intermittent FMLA leave from September 26, 2024, through October 5, 2024.
 - b. Any available paid leave will be used concurrent with FMLA leave.
 - c. These requests are consistent with Policy 334 (Sick leave) and Policy 335 (FMLA Leave).
- 7. The Committee moves to ratify the following non-instructional unpaid leave of absence:
 - a. Paula Hengle requested unpaid leave from her Food Services Assistant I position at James W Parker Middle School from October 15, 2024, through October 18, 2024.
 - b. These requests are consistent with Policy 336 (Personal Necessity Leave) and Policy 339 (Uncompensated Leave).
- 8. The Committee moves to ratify the following non-instructional change of hours:
 - a. Bella McEnroe from a 6.5-hours, 180-day Library Aide position at James W Parker Middle School, to a 6.75-hours, 180-day Library Aide position at James W Parker Middle School effective September 20, 2024.

- 9. The Committee moves ratify the hiring of the following non-instructional employees:
 - a. Mackenzie Salhoff for a 4.5-hour, 180-day Custodial Services Technician I position at James W Parker Middle School, effective October 15, 2024.
 - b. Jeannie Vollmer for an 8-hour, 182-day Food Services Kitchen Lead position at General McLane High School, effective September 30, 2024
 - c. Robert Wells for a 180-day Bus Driver position effective September 23, 2024.
 - d. Wages and benefits will be consistent with the Board-approved compensation plan unless otherwise noted.
 - e. All required clearances are on file (or were before the first day of work) in the Business Office.
- 10. The Committee moves to approve the hiring of the following non-instructional employee:
 - a. Brittaney Coleman for a 5-hour, 180-day Food Services Assistant I position at James W Parker Middle School with a start date TBD.
 - b. Wages and benefits will be consistent with the Board-approved compensation plan unless otherwise noted.
 - c. All required clearances are on file (or will be before the first day of work) in the Business Office.
- 11. The Committee moves to approve the following individuals for the non-instructional substitute employee call list:
 - a. Melissa Ditzenberger
 - b. Tricia Thompson
 - c. John Yonko
 - d. Wages will be at board approved rates and all required clearances are on file (or will be before the first day of work) in the Business Office.
 - e. Substitute employees do not receive paid benefits, nor do they acquire any prior claim to or priority interest in any full-time openings that may occur.
- 12. The Committee moves to ratify the addition of a 6.5-hour, 2 day a week FSA I position at General McLane High School. This will be a one-year position until the end of the 2024-2025 school year.
- 13. The Committee moves to approve the addition of a 180-day, 4-hour FSA I position at Edinboro Elementary School.
- 14. The Committee moves to approve the following contracts with Edinboro Counseling & Psychological Services, as listed below:
 - a. Art Therapy at McKean Elementary School \$160 per session
 - b. School Based Mental Health Program not to exceed \$7,000
 - c. Specialized Aide for Specified Student at \$50 per hour for 7.5 hours per day
 - d. SAP Liaison for the Student Support Program at Parker Middle School for \$44,400.
 - e. The individual contracts will be presented in board materials file.

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CURRICULUM & INSTRUCTION COMMITTEE MATTERS

Dana Miller, chairperson; Kevin Webber; Brad Pattullo

- The Committee moves to approve the 2024-2025 School Year GMSD substitute teacher list:
 - a. The following individuals are recommended for the substitute teacher list. Act 34, Act 114, Act 151 Background checks are on file, as well as three additional clearances and a TB test required by the district:
 - i. Gretchen Wills
 - ii. Paige Penfield
 - iii. Tania Reis
- 2. The Committee moves to approve the following FMLA leaves:
 - a. Employee #940 has requested to take an FMLA leave from November 19, 2024, through January 2, 2025.
 - b. Employee #2076 has requested to take an FMLA leave from approximately November 19, 2024, through January 2, 2025.
 - c. These leaves are in accordance with Policy 335 (Family and Medical Leaves) and the GMEA contract.
- 3. The Committee moves to approve the following unpaid leave:
 - a. Shannon Scully (James W. Parker Middle School) has requested to take an unpaid leave from April 7 to 11, 2025.
 - b. This request is consistent with Policy 336 (Personal Necessity Leave) and 339 (Uncompensated Leave).
- 4. The Committee moves to approve the following field trip requests:
 - a. The fifth-grade teachers at James W. Parker Middle School have submitted a request to take the fifth-grade class of students to Camp Fitch in North Springfield, PA, March 26 and 27, from 8:30 a.m. to 7 p.m. each day.
 - i. The cost of the trip is \$145 per student, which includes transportation and activities. Each student will fundraise the money to offset the cost.
- 5. The Committee moves to approve the following substitute nurses:
 - a. Gabrielle Rimpa, BSN, RN
 - b. The appropriate clearances will be on file at the Education Center before the first day of work.