

Dr. Matthew Lane
School Year: 2025-2026

Ratings on Individual Standards:

Standard 1 SHARED VISION	Failing	Needs Improvement	Proficient	Distinguished
Standard 2 CULTURE OF LEARNING	Failing	Needs Improvement	Proficient	Distinguished
Standard 3 DECISION MAKING	Failing	Needs Improvement	Proficient	Distinguished
Standard 4 MANAGEMENT	Failing	Needs Improvement	Proficient	Distinguished
Standard 5 FAMILY AND COMMUNITY	Failing	Needs Improvement	Proficient	Distinguished
Standard 6 ETHICS	Failing	Needs Improvement	Proficient	Distinguished
Standard 8 PERSONAL AND PROFESSIONAL GROWTH	Failing	Needs Improvement	Proficient	Distinguished
Standard 9 OBJECTIVE PERFORMANCE STANDARDS	Failing	Needs Improvement	Proficient	Distinguished
Standard 9 1 School and Community Engagement Engages families and community by promoting shared responsibility for student learning and support of the education system Mobilizes community resources to support student success. Collaboratively establishes a culture that welcomes and honors families. Be visible in buildings as well as at school community events. Promotes collaboration with all school community stakeholders. Is easily accessible and approachable to all stakeholders.	Failing	Needs Improvement	Proficient	Distinguished
Standard 9 2 Programming Updates Utilize board meetings and board communications to update on the progress of district priorities. Empower the district leadership team to share focus topics in public board meetings.	Failing	Needs Improvement	Proficient	Distinguished

Standard 9 3 Fiscal and Resource Responsibility Demonstrate fiscal responsibility through thoughtful and consistent oversight of budget development and alignment of resources with systems-wide goals, and assessment of the quality and efficiency of all district programs and services. Fosters with the belief that GMSD is a responsible steward of community resources. Ensure federal and state funds are being used in the most efficient and effective manner possible to benefit the students and the district.	Failing	Needs Improvement	Proficient	Distinguished
Overall Rating	Failing	Needs Improvement	Proficient	Distinguished

Superintendent's Signature:

Dr. Matthew Lane
 Dr. Matthew Lane - Superintendent
 (signed electronically)

Date:

7/1/26

Board President's Signature:

Mr. Kevin Webber
 Mr. Kevin Webber - Board President
 (signed electronically)

Date:

7/2/26

Please Note:

- The employee's signature indicates that they have seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.